

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the Conveyance Allowance rates.

- Read:** 1. G.O.No. FD 31 SRP 2007(II) dated 14.8.2008
2. G.O.No. FD 12 SRP 2012(I), dated 14.6.2012

PREAMBLE:

In Government Order dated 14.6.2012 read at (2) above, orders were issued revising the rates of Conveyance Allowance with effect from 01.04.2012 granted to certain categories of posts vide G.O. dated 14.08.2008 read at (1) above.

Taking into account the increase in fuel prices and the cost of maintenance the 6th State Pay Commission has recommended to revise the conveyance allowance granted to employees who are required to maintain and use own vehicles for official journeys. Government have accepted the recommendations of the 6th State Pay Commission and the following orders are issued.

GOVERNMENT ORDER NO. FD 24 SRP 2018(I) BENGALURU, DATED 11th JANUARY 2019

Government are pleased to revise the rates of Conveyance Allowance being paid to various categories of Government servants who are required to maintain and use their own vehicles for official journeys with effect from **1st January 2019** as follows:-

Category of Government Servants	Vehicles maintained and used	Rate of Allowance Per month
Group A	Motorcar / Motor cycle / Scooter / Moped / Bicycle	Rs.900
Group B		Rs.900
Group C		Rs.600
Group D		Rs.300

2. The other conditions regulating the grant of conveyance allowance shall continue to apply.

**By Order and in the name of the
Governor of Karnataka**



(D.S. JOGOJE)

**Deputy Secretary to Government
Finance Department (Services-2)**

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the rates of Fixed Travelling Allowance- reg.

- Read:** 1. G.O. No. FD 31 SRP 2007(IV) dated 14.08.2008
2. G.O. No. FD 12 SRP 2012(II) dated 14.06.2012

PREAMBLE:

In Government Order dated 14.06.2012 read at (2) above, orders were issued revising the rates of Fixed Travelling Allowance with effect from 01.04.2012 admissible to certain categories of posts vide G.O. dated: 14.08.2008 read at (1) above.

Government have accepted the recommendations of the 6th State Pay Commission to revise the rates of fixed travelling allowance payable to Government employees who are required to travel regularly in discharge of their official duties and who are not provided with any official vehicles. Hence, the following orders are issued.

GOVERNMENT ORDER NO. FD 24 SRP 2018(II) BENGALURU, DATED 11th JANUARY 2019

Government are pleased to revise the rates of Fixed Travelling Allowance admissible to the Government employees holding the following categories of posts and who are required to travel regularly on official duties with effect from **1st January 2019**.

Departments	Revised rates per month (Rs.)
Revenue Department	
(i) Tahsildar in charge of Taluka (who are not provided with a Government vehicle)	1000
(ii) Revenue Inspector	750
(iii) Village Accountant	500

Survey Settlement and Land Records	
(i) Assistant Director	1000
(ii) Supervisors	750
(iii) First/Second Division Surveyors	600
(iv) Band Peons	400
Women and Child Development Department	
Supervisors	750
Health and Family Welfare Department	
(i) Junior Health Assistant (Male/Female)	400
(ii) Senior Health Assistant (Male/Female)	
Animal Husbandry & Veterinary Services	
(i) Senior Veterinary Inspector	600
(ii) Veterinary Inspector	400
Agriculture Department	
(i) Assistant Agricultural Officer	750
(ii) Agricultural Assistant	400
Education Department	
(i) Block Educational Officer (who are not provided with a Government vehicle)	1000
Subordinate Judiciary	
Bailiffs and Process Servers	500

2. The Officers/officials who have been provided with Government vehicles for official journeys are not eligible for Fixed Travelling Allowance.

3. The other conditions regulating the grant of this allowance shall continue to apply.

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the rates of the Uniform Allowances – reg.

- Read:**
1. G.O. No. FD 12 SRP 2010 dated 18.05.2010
 2. G.O. No. FD 12 SRP 2012 (III) dated 14.6.2012
 3. G.O. No. FD 3 SRP 2013 dated 11.02.2013
 4. G.O. No. FD 12 SRP 2012(III) dated 27.06.2013 & 13.10.2014
 5. G.O. No. FD 12 SRP 2012(III) dated 05.09.2013
 6. G.O. No. FD 28 SRP 2016 dated 11.07.2016
 7. G.O. No. FD 47 SRP 2016(I) dated 21.11.2016
 8. G.O. No. FD 47 SRP 2016(II) dated 21.11.2016
 9. G.O. No. FD 47 SRP 2016 dated 21.11.2016
 10. G.O. No. FD 7 SRP 2017 dated 23.03.2017

PREAMBLE:

In Government Order dated 14.06.2012 read at (2) above, orders were issued revising the rates of Uniform Allowance granted to certain categories of posts with effect from 01.04.2012.

In Government Orders (2) to (10) read above, the rates of Uniform Allowance and Uniform maintenance allowance payable to different cadres in different Government Departments have been amended / inserted as the case may be (by way of Corrigendum/ Addendum) with effect from the date of issue of such orders.

Keeping in mind the variable cost of equipping with prescribed uniforms and its maintenance from department to department and among different cadres depending upon the nature of their functions and duties and in certain cases as the employees are required to wear uniforms not only while performing routine duties but also during their participation in formal or ceremonial functions, the 6th State Pay Commission has recommended to the revise the uniform allowance payable to some cadres and to continue the existing rates of allowances in respect of certain cadres.

The recommendation of the 6th State Pay Commission has been accepted by the Government and the following orders are issued.

**GOVERNMENT ORDER NO. FD 24 SRP 2018(III)
BENGALURU, DATED 11th JANUARY 2019**

Government are pleased to revise the rates and periodicity of Uniform Allowance admissible in respect of the following categories of posts as indicated against them with effect from **1st January 2019**.

Sl. No.	Department and Category of post	Revised Rates (Rs.)
Police Department		
1	Superintendent of Police (Non IPS)	1. Initial grant Rs.6000
2	Dy. Superintendent of Police	2. Renewal grant Rs.1500 p.a. 3. Maintenance grant Rs.500 p.m.
3	Police Inspector	1. Initial grant Rs.5000 2. Renewal grant Rs.1500 p.a. 3. Maintenance grant Rs.500 p.m.
4	Sub-Inspector of Police	Rs.500 per month
5	Police Constable to Assistant Sub-Inspector	
Prisons Department		
1	Superintendent of Central Prison	1. Initial grant Rs.6000
2	Assistant Superintendents	2. Renewal grant Rs.1500 p.a.
3	Chief Jailer/ Jailers	3. Uniform maintenance grant Rs.500 p.m.
4	Superintendent of District Prison/Chief Warder / Head Warder/Warder	Uniform maintenance grant Rs.500 p.m.
Transport Department		
1	Senior Inspector of Motor Vehicles	(i) Rs.3000 once in 2 years (ii) Maintenance grant Rs.300 p.m.
2	Inspector of Motor Vehicles	

Excise Department		
1	Deputy Superintendent of Excise	(i) Rs.3000 once in 2 years (ii) Maintenance grant of Rs.2000 per annum
2	Inspector of Excise	Rs.1500 per annum
3	Sub-Inspector of Excise	
4	Excise Head Guards/Guards	Maintenance Allowance Rs.300p.m.
Fire and Emergency Services Department		
1	Officers of and above the rank of Fire Station Officers (sub officer)	Existing rates are continued
2	Officers below the rank of Fire Station Officers (Sub Officers)	Existing rates are continued
Health and Family Welfare Department / Medical Education/ESI		
1	Nursing Superintendent Grade-I	Maintenance Allowance of Rs.500 per month
2	Nursing Superintendent Grade-II	
3	Sisters/Tutors	
4	Senior Nurse/Nurse	
5	Midwives/Junior Health Assistants(Female)	Maintenance Allowance of Rs.400 per month
Forest Department		
1	Range Forest Officer	(i) Rs.2,000 per annum (ii) Maintenance Allowance of Rs.300 per month
2	Deputy Range Forest Officer (Forester)	(i) Rs.1,500 per annum (ii) Uniform Maintenance Allowance Rs.300 per month
3	Forest Guard	
Legal Metrology Department		
1	Inspectors of Weights & Measures	Rs.1,500 per annum

State Protocol and Guest Houses, DPAR (Protocol)		
1	Deputy Secretary/ Under Secretary (protocol)	Existing rates are continued without any change.
2	Senior Assistant, Assistant/ Junior Assistant	Rs.6,000 once in 2 yrs.
3	Group 'D' Employees (Airport)	Rs.3,000 per annum.
4	Special Officer, K.K.Guest House	Existing rates are continued without any change.
5	Employees working in Karnataka Bhavan and Office of Resident Commissioner, New Delhi	
	1) Manager (Protocol and Transport)	Rs.3,000 per annum
	2)Asst. Manager (Protocol and Transport)	
	3) Group-C	Rs.2,500 per annum
	4) Group-D	Rs.2,000 per annum
	Warm Clothing Allowance:	
	1) Group-A Officers	Rs.5,000 once in 2 yrs.
	2) Group-B Officers	Rs.4,000 once in 2 yrs.
	3) Group-C Officials	Rs.4,000 once in 2yrs.
	4) Group-D Officials	Rs.3,600 once in 2yrs.
DPAR (Executive)		
1	Deputy Secretary, Under Secretary, Section Officer	Rs.8,000 once in 2 years
2	Senior Supervisor/Health Inspector/ Junior Supervisors	Rs.5,000 once in 2 years
Government Guest House, Ooty		
1	Warm clothing allowance	Rs.1,200 per annum
Others		
1	All Drivers/ Senior Drivers	Uniform Maintenance Allowance Rs.400 per month
2	All Group 'D' employees and Sanitation Workers	Uniform Maintenance Allowance Rs.400 per month

2. The other conditions regulating the grant of Uniform Allowance shall continue to apply.

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Discontinuance of Hill Station Allowance-reg.

Read: 1. G.O.No. FD 31 SRP 2007(V) dated 14.08.2008
2. G.O.No. FD 12 SRP 2012 (IV) dated 14.06.2012

PREAMBLE:

In Government Orders read above, Hill Station Allowance payable to Government employees working in Nandi Hills, Sri Mahadeshwara Swamy Hills, Krishna Raja and Biligiri Ranga Hills and Madikeri in Kodagu District were revised with effect from 01.08.2008 and 01.04.2012 respectively.

The 6th State Pay Commission has examined the issue of revision and continuation of Hill Station Allowance admissible to the employees working in the above mentioned places and in Ooty area.

The 6th State Pay Commission has noticed that the overall development of these areas over several decades has considerably mitigated the number of problems faced by employees working there. Accordingly, the 6th State Pay Commission has recommended to discontinue the payment of Hill Station Allowance for all classes of employees.

The Government have accepted the recommendation of the Pay Commission to discontinue the payment of Hill Station Allowance and the following orders are issued.

GOVERNMENT ORDER NO. FD 24 SRP 2016(IV) BENGALURU, DATED 11th JANUARY 2019

In the light of the fact and circumstances narrated in the preamble, the Hill Station Allowance admissible to employees working in Nandi Hills, Sri Mahadeshwara Swamy Hills, Krishna Raja and Biligiri Ranga Hills and Madikeri in Kodagu District

and in Ooty area shall stand discontinued **with effect from 1st January 2019.**

All existing orders on payment of Hill Station Allowance are rescinded with effect from 01.01.2019.

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the rates of Out of State Allowance – reg.

- Read:**
1. G.O.No. FD 31 SRP 2007(VII) dated 14.8.2008
 2. G.O.No. DPAR 26 HMB 2010 dated 30.9.2011
 3. G.O.No. FD 12 SRP 2012(V) dated 14.06.2012
 4. G.O.No. FD 31 SRP 2013 dated 16.01.2014

PREAMBLE:

The Out of State Allowance payable to State Government employees working in areas outside the State of Karnataka is being revised from time to time vide Government Orders read above. In Government Order dated 16.01.2014 read at (4) above orders were issued revising the rates of Out of State Allowance in respect of Government employees working in Karnataka Bhavan, New Delhi from 25% of the basic pay to 35% of the basic pay in 2012 Revised Pay Scales.

Out of State Allowance is being paid to Government employees working in the State Government offices located outside the State like the office of the Resident Commissioner, Karnataka Bhavan, New Delhi, State Government Choultries of Varanasi, Thirumala and Srisailam etc., to compensate the high cost of living and working outside the State. The Commission has noticed that presently this allowance is not extended to the employees of some departments working in New Delhi. Further, the Commission has also examined the rates of Out of State Allowance payable to State Government employees working in places located outside the State like Varanasi, Thirumala, Srisailam and Manthralaya.

The 6th State Pay Commission has recommended to grant the Out of State Allowance to the employees of other departments serving in New Delhi as is paid to the employees of Karnataka Bhavan and also to continue and revise the Out of State Allowance admissible to

employees working in Varanasi, Thirumala, Srisailam and Manthralaya and to extend the benefit to employees of other departments working outside the State.

The recommendation of the 6th State Pay Commission pertaining to the payment of Out of State Allowance has been accepted by the Government and the following orders are issued.

**GOVERNMENT ORDER NO. FD 24 SRP 2018(V)
BENGALURU, DATED 11th JANUARY 2019**

Government are pleased to sanction the Out of State Allowance in respect of the State Government employees working in New Delhi at the rate of 35% of basic pay in the 2018 Revised Pay Scale **with effect from 1st January 2019.**

2. Further, Government are also pleased to sanction Out of State Allowance at the rate of 10% of the basic pay in 2018 Revised Pay Scale to the State Government employees working in places outside the State like Varanasi, Thirumala, Srisailam and Manthralaya and also in other places outside the State **with effect from 1st January 2019.**

3. The other conditions regulating grant of this allowance shall continue to apply.

**By Order and in the name of the
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(D.S. JOGOJE)

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the rates of Medical Allowance –reg.

- Read:**
1. G.O.No. FD 5 SRP 96 dated 28.12.1996
 2. G.O.No. FD 31 SRP 2007 (VI) dated 14.8.2008
 3. G.O.No. FD 12 SRP 2012 (VI) dated: 14.06.2012

PREAMBLE:

In Government Order dated 28-12-1996 read at (1) above, sanction was accorded for grant of Medical Allowance at the rate of Rs.25/- per month to the Group 'C' and 'D' State Government employees with effect from 1-1-1997. This allowance has been revised from time to time vide Government Orders read at (2) and (3) above.

The 6th State Pay Commission has recommended to revise the existing rates of Medical Allowance payable to Group-C and D State Government employees. The recommendation of the Commission has been accepted by the Government and the following orders are issued.

GOVERNMENT ORDER NO. FD 24 SRP 2018(VI) BENGALURU, DATED 11th JANUARY 2019

Government are pleased to enhance the rate of Medical allowance in respect of Group 'C' and 'D' State Government employees from the existing Rs.100/- per month to Rs.200/- per month with effect from **1st January 2019**.

2. The other conditions regulating grant of this allowance shall continue to apply.

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the rates of Conveyance Allowance to the Blind and Orthopaedically Handicapped (differently-abled) State Government employees– reg.

- Read:**
1. G.O. No. FD 1 SRP 79 dated 14.02.1979
 2. G.O. No. FD 1 SRP 79 dated: 17.07.1979
 3. G.O. NO. FD 31 SRP 2007(I) dated 14.08.2008
 4. G.O. NO. FD 12 SRP 2012 (X) dated 16.02.2013

PREAMBLE:

In Government Order dated 14.02.1979 read at (1) above, provisions were made to grant conveyance allowance to the Blind and Orthopaedically Handicapped State Government employees so as to lessen the financial burden of these employees for getting the Physical Assistance for commuting from the place of their residence to the place of duty vice-versa on account of their blindness or physical disability. To get this benefit these employees are required submit the Medical Certificate appended in Annexure to the G.O. dated 17.07.1979 read at (2) above. The said benefit is being sanctioned subject to a ceiling limit fixed by the State Government.

The Conveyance Allowance sanctioned to the Blind and Orthopaedically Handicapped employees were revised periodically from time to time.

In view of the difficulties faced by the Government servants with locomotor disability and blindness to commute from the place of residence to the place of working and vice-versa the 2011 Official Pay Committee has recommended to sanction conveyance allowance at the rate of 6% of the revised basic pay without any ceiling limit. Accordingly, in G.O. dated 16.02.2013 read at (4) above orders were issued as per the recommendations of the Official Pay Committee.

The 6th State Pay Commission has examined the system of payment of conveyance allowance at the rate of 6% of the basic pay without any ceiling limit to differently-abled Government employees and recommended to continue the benefit.

The Government have accepted the recommendations of the 6th State Pay Commission and the following orders are issued.

**GOVERNMENT ORDER NO.FD 24 SRP 2018(VII)
BENGALURU, DATED 11th JANUARY 2019**

Government are pleased to sanction Conveyance Allowance in respect of Blind and Orthopaedically Handicapped (differently-abled) State Government employees at the rate of 6% of basic pay in the 2018 Revised Pay Scale without any ceiling limit with effect from **1st January 2019.**

2. For the purpose of this benefit blindness means the same meaning as assigned in para 1(B) of the Schedule to the Rights of Persons with Disabilities Act, 2016.
3. For the purpose of this benefit an employee should have a minimum of 40% physical disability as explained in G.O. No.FD 1 SRP 79 dated: 14.02.1979.
4. The form of Medical Certificate to be submitted to get this benefit is appended in Annexure to this order.
5. The other conditions governing regulation of this allowance shall continue to apply and this benefit is also subject to the fulfillment of conditions if any stipulated in the Service Rules.
6. The concerned Heads of the Department are the competent authority to sanction this benefit.
7. This order is also applicable to the Blind and Orthopedically Handicapped employees of Aided Educational Institutions.
8. This order issues in supersession of earlier G.O.No.FD 12 SRP 2012(X) dated 16.02.2013.

**By Order and in the name of the
Governor of Karnataka**



**(D.S. JOGOJE)
Deputy Secretary to Government
Finance Department (Services-2)**

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ANNEXURE to G.O.No.FD 24 SRP 2018(VII) dated 11th January 2019

Form

(Applicable to Orthopaedically Handicapped /Blind Government employees)

Orthopaedics/ Ophthalmology Department, Government Hospital.....

Sl. No.

I hereby certify that I have examined Shri/Smt..... who is said to have been employed in as (designation) and whose signature is attested by me, is a candidate for sanction of conveyance allowance as stipulated in G.O.No. FD 1 SRP 79 dated 14th February 1979 read with G.O. dated: ---- 01.2019. After the detailed examination, I find that he/she has got the following permanent/partial disability of/ total blindness (both eyes)/ blindness* as defined in para 1(B) of the **SCHEDULE TO THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016**

- (1)
- (2)
- (3)
- (4)

In conclusion, I am of the opinion that the total permanent disability is up to percentage of both upper and lower extremities/both eyes and requires physical assistance to commute to work place. He/she is eligible / not eligible for the conveyance allowance as per G.O. No. FD 1 SRP 79 dated 14th February 1979 read with G.O. dated: 11.01.2019.

Specimen signature of the Candidate or
Left thumb impression.

Signature and designation of the Head of the
Department of Orthopaedics/Ophthalmology,
Government Hospital.

Date:

Place:

* Strike out whichever is not applicable.

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of the rates of subsidy for the purchase of motorised / mechanised vehicles by the handicapped State Government employees – reg.

Read: G.O. No.FD 12 SRP 2012 (XI) dated: 10.06.2013

PREAMBLE:

As per the recommendation of the 2011 Official Pay Committee, the State Government with a view to assist the Government servant with disabilities in procuring motorized / mechanical vehicles used to commute to and from the office, orders were issued to reimburse the 25% cost of the vehicle subject to a maximum ceiling limit of Rs.25,000 vide Government Order dated 10.06.2013 read above. This benefit is admissible only once in the entire service of disabled employees.

The 6th State Pay Commission keeping in mind the increased cost of such vehicles has recommended to revise the present 25% of subsidy granted to purchase the special vehicles.

The State Government have accepted the recommendations of the 6th State Pay Commission and the following orders are issued.

GOVERNMENT ORDER NO. FD 24 SRP 2018(VIII) BENGALURU, DATED 11th JANUARY 2019

Government are pleased to revise the subsidy for the purchase of the motorized / mechanical vehicles by the disabled persons to 30% of the cost of the vehicle subject to a maximum of Rs.40,000 **with effect from 1st January 2019** subject to fulfillment of the conditions stipulated below:

- (i) This benefit is admissible only to disabled employees with a minimum 40% or more disability (locomotor disability).

- (ii) The disabled employees shall produce the locomotor disability Certificate obtained from the Medical Board to the Head of the Department.
- (iii) The bill pertaining to purchase of this special vehicle shall be submitted to the Head of the Department.
- (iv) This benefit is admissible only once in entire service. The employees who have already availed this benefit are not entitled to this benefit.

2. The appointing authority shall be competent to sanction this benefit.

**By Order and in the name of the
Governor of Karnataka**



(D.S. JOGOJE)

**Deputy Secretary to Government
Finance Department (Services-2)**

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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of Education Allowance to differently-abled children of State Government employees-reg.

Read: 1. G.O. No.FD 12 SRP 2012(XIII) dated 10.06.2013.
2. G.O. No. FD 1 SRP 2016 dated 19.01.2016.

PREAMBLE:

As per the recommendations of the 2011 Official Pay Committee orders were issued sanctioning Children Education Allowance of Rs.500 p.m. per disabled child of the State Government employee subject to not more than two children who are studying in schools from 1st Standard to 12th Standard vide G.O. dated 10.06.2013 read at (1) above. This benefit is admissible subject to the fulfillment of conditions stipulated thereunder.

The 6th State Pay Commission has examined the system of payment of Education Allowance to the differently-abled children of the employees by the State Government and recommended the Government to revise this allowance.

The Government have examined the recommendations of the 6th State Pay Commission and the following orders are issued.

GOVERNMENT ORDER NO.FD 24 SRP 2018(IX) BENGALURU, DATED 11th JANUARY 2019

Government are pleased to revise the Education Allowance for differently-abled children of State Government employees till they complete the age of 18 years or complete the studies in 12th Standard whichever is earlier from the existing Rs.500 p.m. to Rs.1000 p.m. per child subject to not more than two children **with effect from 1st January 2019** subject to fulfillment of terms and conditions mentioned below:

- (i) For the purpose of this benefit the disability of differently-abled child to be understood and shall have the same meaning as defined in the Annexure to the Rights of Persons with Disabilities Act, 2016.

- (ii) The extract of the Annexure to the Rights of Persons with Disabilities Act, 2016 is appended to the Annexure of this order.
- (iii) This benefit is admissible only to disabled/differently-abled children as defined in the 2016 Act above.
- (iv) A government servant is entitled for this benefit only during his regular service.
- (v) The Disability Certificate of the child obtained from the Medical Board shall be submitted to the Head of the Department through the Head Master/Principal of the concerned Educational Institution / School with a suitable recommendation.
- (vi) A declaration form/document stating that the differently-abled children are dependent on the State Government employee / are his children shall be submitted to the Heads of the Department.
- (vii) This benefit is admissible from the date the certificate obtained from the Medical Board along with recommendation is submitted to the Head of the Department.
- (viii) If the guardian / father/mother of the differently-abled child are both the employees of either State Government or either of them an employee of Central Government then this benefit can be claimed by any one of them. A suitable declaration shall be obtained in this regard.
- (ix) This benefit is not admissible in cases where the dependent disabled children are in receipt of any special allowance / monetary assistance etc., either from the Central or State Government respectively.

(x) The above stipulated conditions as to disability are applicable to the cases of grant of disability allowance after the date of issue of this order. The benefit of Education Allowance granted prior to the issue of this order need not be reopened.

2. The concerned Heads of the Department shall be the competent authority to sanction this Education Allowance.

3. This order is issued in supersession of all earlier orders granting Education Allowance to disabled children of the employees.

**By Order and in the name of the
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Deputy Secretary to Government
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ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 24 ಎಸ್‌ಆರ್‌ಪಿ 2018(IX)
ದಿನಾಂಕ 11ನೇ ಜನವರಿ 2019ರ ಅನುಬಂಧ.

**SCHEDULE TO THE RIGHTS OF PERSONS WITH
DISABILITIES ACT, 2016**

THE SCHEDULE
[See clause (zc) of section 2]
SPECIFIED DISABILITY

1. Physical disability.—

A. Locomotor disability (a person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both), including—

(a) "leprosy cured person" means a person who has been cured of leprosy but is suffering from—

- (i) loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
- (ii) manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
- (iii) extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall construed accordingly;

(b) "cerebral palsy" means a Group of non-progressive neurological condition affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

(c) "dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;

(d) "muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect

and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

(e) “acid attack victims” means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

B. Visual impairment—

D. “blindness” means a condition where a person has any of the following conditions, after best correction—

- (i) total absence of sight; or
- (ii) visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or
- (iii) limitation of the field of vision subtending an angle of less than 10 degree.

(b) “low-vision” means a condition where a person has any of the following conditions, namely:—

- (i) visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
- (ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

C. Hearing impairment—

(a) “deaf” means persons having 70 DB hearing loss in speech frequencies in both ears;

(b) “hard of hearing” means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

D. “**Speech and language disability**” means a permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.

2. Intellectual disability, a condition characterised by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behavior which covers a range of every day, social and practical skills, including—

(a) "specific learning disabilities" means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia;

(b) "autism spectrum disorder" means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

3. Mental behaviour,—

"mental illness" means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by subnormality of intelligence.

4. Disability caused due to—

(a) chronic neurological conditions, such as—

(i) "multiple sclerosis" means an inflammatory, nervous system disease in which the myelin sheaths around the axons of nerve cells of the brain and spinal cord are damaged, leading to demyelination and affecting the ability of nerve cells in the brain and spinal cord to communicate with each other;

- (ii) "parkinson's disease" means a progressive disease of the nervous system marked by tremor, muscular rigidity, and slow, imprecise movement, chiefly affecting middle-aged and elderly people associated with degeneration of the basal ganglia of the brain and a deficiency of the neurotransmitter dopamine.

(b) Blood disorder—

- (i) "haemophilia" means an inheritable disease, usually affecting only male but transmitted by women to their male children, characterised by loss or impairment of the normal clotting ability of blood so that a minor wound may result in fatal bleeding;
- (ii) "thalassemia" means a group of inherited disorders characterised by reduced or absent amounts of haemoglobin.
- (iii) "sickle cell disease" means a hemolytic disorder characterised by chronic anemia, painful events, and various complications due to associated SEC. 1] THE GAZETTE OF INDIA EXTRAORDINARY 35 tissue and organ damage; "hemolytic" refers to the destruction of the cell membrane of red blood cells resulting in the release of hemoglobin.

5. Multiple Disabilities (more than one of the above specified disabilities) including deaf blindness which means a condition in which a person may have combination of hearing and visual impairments causing severe communication, developmental, and educational problems.

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Creation of Selection Grade Principal cadre in the Pre-University Education Department and merger of Special Allowance of Rs.1000 granted to the Principals of Government /Aided PU Colleges– reg.

- Read:**
1. G.O.No. FD 30 SRP 2012 dated 31.01.2014
 2. G.O.No. ED 87 DGD 2016 dated 15.04.2016
 3. Govt. Notification No. FD 6 SRP 2018 dated 19.04.2018
 4. G.O.No. FD 6 SRP 2018 dated 19.04.2018
 5. G.O.No. FD 28 SRP 2018 dated: 20.10.2018

PREAMBLE:

As per the recommendations of the 2011 Official Pay Committee the benefits of TBA, Automatic Promotion to Senior Scale of Pay and Additional Increment for 20 years, 25 years and 30 years of service without single promotion hitherto limited to the first 15 State Pay Scales have been extended to all categories of posts in 16 to 18 Pay Scales with effect from 01.02.2014 vide G.O. dated 31.01.2014 read at (1) above. In the Annexure to the said G.O. the Selection Time Scales of Pay to the pay scales for 16 to 18 in 2012 Revised Pay Scales have also been notified. Further, the benefit of Selection Time Scale of Pay have also been extended to the rest of the pay scales subject to the fulfillment of conditions stipulated thereunder. Accordingly, the Selection Time Scale of Pay of Rs.32800-52500 has been assigned to the pay scale of Rs.30400-51300.

In G.O. dated: 15.04.2016 read at (2) above orders have been issued granting one Additional Increment and a fixed amount of special allowance per month to the Lecturers and Principals of the Govt. / Aided PU Colleges with effect from 01.06.2016. As per the said orders the principals of Govt./Aided PU Colleges are being paid a special allowance of Rs.1000 per month.

The 6th State Pay Commission in Volume-II of its Report has noticed the provision for direct recruitment to the cadre of Principal in Pre-University Colleges under Pre-University Education Department.

Hence, the Commission has recommended to create selection grade Principal post with 2012 Revised Pay Scale of Rs.32,800-52,500 by upgrading 25% of the current cadre strength of Principals and to fill these posts with Principals having minimum 10 years of service in the cadre of Principals carrying pay scale of Rs.30,400-51,300. Further, the Commission has also recommended to merge the special allowance of Rs.1000 per month to PU College Principals granted vide G.O. read at (2) above retrospectively with effect from 01.07.2017.

As per the recommendations of the 6th State Pay Commission, in Government order and Notification read at (3) and (4) above Government have notified the Karnataka Civil Service (Revised Pay) Rules, 2018 and implemented the 2018 Revised Pay Scales with effect from 01.07.2017.

In G.O. dated 20.10.2018 read at (5) above the additional increment granted to Government / Aided high school teachers / head masters and Govt./Aided PU College Lecturers and Principals have been merged with the basic pay of the teachers in the 2018 Revised Pay Scales with effect from 01.11.2018 and the G.O. dated: 15.04.2016 has been rescinded partially. Therefore, the Government have noticed the difficulties in merging the monthly special allowance of Rs.1000 granted to the Principals retrospectively.

Government have examined the recommendations of the Commission to create the selection grade Principal cadre carrying higher pay scale of Rs.32,800-52,500 by upgrading 25% of the cadre strength of principals with a minimum 10 years of service in the cadre of Principals. In G.O. read at (1) above, subject to the conditions stipulated therein, provisions have been made to grant selection time scale of pay of Rs.32,800-52,500 to employees who complete 10 years of service in the cadre of Principals with a pay scale of Rs.30,400-51,300. This benefit is available to all employees who complete 10 years of regular service in the cadre Principals and is not subject to any limitation of 25% of the posts. Government have considered the advantages and disadvantages in implementing this recommendation to directly recruited Government college Principals who have got promotional avenues and the Aided College Principals who do not

have any avenues for promotion. As already there is a provision to grant selection time scale of pay to employees who complete 10 years of service in the cadre of Principals vide G.O. dated: 31.01.2014 read at (1) above the need for considering of this recommendation does not arise.

The Government have examined the recommendation of the 6th State Pay Commission in the light of the above facts and the following orders are issued.

**GOVERNMENT ORDER NO. FD 24 SRP 2018(X)
BENGALURU, DATED 11th JANUARY 2019**

In view of the facts and circumstances narrated in the preamble, the recommendations of the 6th State Pay Commission to create the Selection Grade Principal cadre carrying a higher pay scale of Rs.32,800-52,500 by upgrading 25% of the total cadre strength of the Principals of P.U. College with a minimum 10 years of service in the cadre of Principal is hereby rejected.

2. Government are pleased to merge the monthly Special Allowance of Rs.1000 granted to Govt./Aided Pre-University College Principals of Pre-University Education Department with effect from 01.06.2016 with the basic pay in the 2018 Revised Pay Scale **with effect from 1st January 2019.**

3. After merging the Special Allowance with the basic pay as on 01.01.2019, if the increment stage is not found in the applicable Time Scale of Pay of KCS(RP) Rules, 2018 the pay shall be fixed at the next immediate level of Time Scale of Pay.

4. If the stage in the Time Scale of Pay is not available after re-fixation as above such matters shall be referred to the Government under Rule 7(4) of KCS (RP) Rules, 2018.

5. All existing orders as to payment of Special Allowance to Government / Aided PU College Principals shall stand rescinded with effect from 01.01.2019.

**By Order and in the name of the
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(D.S. JOGOJE)

**Deputy Secretary to Government
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17. Principal District and Session Judges of All Districts.
18. All Heads of Departments/Deputy Commissioners of All Districts.
19. The Chief Executive Officers of Zilla Panchayaths (All Districts).
20. The Treasury Officer, State Huzur Treasury/District Treasuries.
21. The Director, Karnataka State Archives Department, Vikasa Soudha, Bengaluru.
22. The Project Officer, HRMS, Room No.145 'A', M.S.Building, Bengaluru.
23. The President, Karnataka State Government Employees Association, Bengaluru.
24. All Sections of the Karnataka Government Secretariat.
25. Karnataka Government Secretariat Library/Legislature Library.
26. The Senior Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, New Delhi.
27. Weekly Gazette/Section Guard File.

Visit, the Official Website of Finance Department, GOK : ww.finance.kar.nic.in