



**GOVERNMENT OF KARNATAKA**

**FINANCE SECRETARIAT**

NO. FD 7 SRP 2012

Karnataka Government Secretariat  
Vidhana Soudha  
Bangalore-1, Dated 21<sup>st</sup> April 2012

**NOTIFICATION**

In exercise of the powers conferred by sub-section (1) of section 3, read with the proviso to sub-section (2) of the said section of the Karnataka State Civil Services Act, 1978 (Karnataka Act No.14 of 1990), the Government of Karnataka hereby makes the following rules, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Karnataka Civil Services (Revised Pay) Rules, 2012.

(2) They shall be deemed to have come into force with effect from the first day of April, 2012.

**2. Application.-** (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the State of Karnataka.

**(2) These rules shall not apply to,-**

- (a) persons borne on work charged establishments, with no lien on any post in regular establishments of civil services, unless otherwise provided by an order issued by the Government;
- (b) persons paid out of contingencies, unless otherwise provided by an order issued by the Government;

- (c) persons paid on hourly, daily, weekly or monthly rates wages;
- (d) persons not in whole-time employment;
- (e) persons paid only on a piece rate basis;
- (f) persons employed on contract, except where the contract provides otherwise;
- (g) persons appointed on consolidated pay or salary;
- (h) persons reemployed in Government service after retirement.
- (i) persons whose conditions of service are regulated by the rules made under clause (3) of Article 187, clause (2) of Article 229 or sub-clause (b) of Article 318 of the Constitution of India;
- (j) persons drawing pay in the UGC/AICTE/ICAR scales of pay;
- (k) the State Judicial Officers drawing pay in National Judicial Pay Commission scales of pay;
- (l) persons borne on All India Services working under the Government; and
- (m) any other class or category of persons whom the Government may, by order, specifically exclude from the operation of all or any of the provisions of these rules.

**3. Definitions.-** In these rules, unless the context otherwise requires,-

- (a) 'basic pay' means pay of a Government servant in the 'existing scale' as on 1<sup>st</sup> April 2012 or any subsequent date with effect from which his pay is re-fixed in the 'revised scale' and includes the following, namely:-
  - (i) annual increment;
  - (ii) stagnation increment granted above the maximum of the 'existing scale';
  - (iii) personal pay granted under sub-rule (3) of rule 7 of the Karnataka Civil Services (Revised Pay) Rules, 2007; and

- (iv) additional increment granted beyond the maximum of the time scale of pay in terms of G.O. No. FD 13 SRP 2002 dated 9<sup>th</sup> May 2002.

Provided that it shall not include the following, namely:-

- (i) special allowance;
  - (ii) personal pay other than that mentioned at (iii) above;
  - (iii) technical pay; and
  - (iv) any other emoluments specially classed as pay by the Government under Rule 8(32) of the Karnataka Civil Services Rules.
- (b) 'existing scale' in relation to a Government servant means the '2007 scale' applicable to the post held by him as on 1<sup>st</sup> April 2012, whether in a substantive or officiating or temporary capacity and includes the personal scale, if any, applicable to him in respect of the said post and the 'existing selection time scale' or 'existing senior scale of pay' as the case may be, if any, granted to him in respect of the said post;
  - (c) 'existing selection time scale of pay' in relation to a Government servant holding a post means the selection time scale of pay granted to him prior to 1<sup>st</sup> April 2012, in respect of the said post, in accordance with the provisions of the Karnataka Civil Services (Time Bound Advancement) Rules, 1983, as amended from time to time;
  - (d) 'existing senior scale of pay' in relation to a Government servant holding a post means senior scale of pay granted to him prior to 1<sup>st</sup> April 2012 in respect of the said post in accordance with the provisions of the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991, as amended from time to time;
  - (e) 'Government' means the Government of Karnataka;

- (f) '2007 scale' in relation to a post means the scale of pay prescribed by or under the Karnataka Civil Services (Revised Pay) Rules, 2007;
- (g) 'revised scale' in relation to a post means the scale of pay specified in column (3) of Part-A of the First Schedule against the 'existing scale' applicable thereto, as specified in column 2 thereof, unless a different 'revised scale' is notified separately for that post under sub-rule (2) of Rule 4 and includes 'revised selection time scale' and 'revised senior scale of pay', if any, prescribed for the post;
- (h) 'revised selection time scale of pay' in relation to a Government servant holding a post means the selection time scale of pay prescribed by sub-rule (3) of Rule 4;
- (i) 'revised senior scale of pay' in relation to a Government servant holding a post means the senior scale of pay prescribed by sub-rule (4) of Rule 4;
- (j) 'Schedule' means a Schedule annexed to these rules;
- (k) 'Table' means a Table annexed to these rules.

**4. Scale of pay of posts.-** (1) Subject to the provisions of sub-rules (2), (3) and (4) of this Rule, the scale of pay applicable to any post, as from the date of commencement of these rules, shall be the 'revised scale' specified in column (3) of Part-A of the First Schedule against the 'existing scale' specified in column (2) applicable thereto.

(2) The Government may, by notification in the official gazette, sanction to any post a 'revised scale' other than that specified in the corresponding entry in column (3) of Part-A of the First Schedule with effect from 1<sup>st</sup> April 2012 or such subsequent date, as may be considered appropriate.

(3) As from the date of commencement of these rules, the selection time scale of pay in relation to a Government servant holding a post, as admissible in

accordance with the provisions of the Karnataka Civil Services (Time Bound Advancement) Rules, 1983, as modified from time to time, shall be the 'revised selection time scale of pay' specified in column (3) of the Second Schedule against the 'revised scale' applicable to the post as specified in column (2) thereof:

Provided that on account of introduction of five new pay scales in the KCS (Revised Pay) Rules, 2007 with effect from 1<sup>st</sup> July 2005, if a Government servant holding a post carrying the scale of pay under the Karnataka Civil Services (Revised Pay) Rules, 1999 has been allowed the selection time scale of pay, prior to 1<sup>st</sup> July 2005, which is higher than the corresponding 2012 revised selection time scale of pay applicable to him under the Karnataka Civil Services (Time Bound Advancement) Rules, 1983, the revised scale of pay corresponding to such selection time scale of pay shall be allowed to him as personal to him.

(4) As from the date of commencement of these rules, the senior scale of pay in relation to a Government servant holding a post, as admissible in accordance with the provisions of the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior scale of pay) Rules, 1991, as amended from time to time, shall be the 'revised scale' next above the 'revised selection time scale of pay' granted under the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 in respect of the post held by a Government servant or where the 'revised selection time scale of pay' granted under the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 in respect of the post held by the Government servant and the 'revised scale' of promotional post is identical or the same, the 'revised scale' of such promotional post.

**5. Drawal of pay in the 'revised scale'.-** Save as otherwise provided in these rules, a Government servant shall draw pay in the 'revised scale' applicable to the post to which he is appointed.

**6. Application of 'revised scale'.-** Subject to the other provisions of these rules, 'revised scale' shall apply to,-

- (a) a Government servant who entered service prior to 1<sup>st</sup> April 2012 and was in service on that date;
- (b) a Government servant who has been granted an 'existing selection time scale' prior to 1<sup>st</sup> April 2012;
- (c) a Government servant who has been granted an 'existing senior scale' prior to 1<sup>st</sup> April 2012;
- (d) a Government servant who has either entered service or is promoted or appointed to any post other than that held by him prior to 1<sup>st</sup> April 2012 or on or after 1<sup>st</sup> April 2012;
- (e) a Government servant who may be granted 'revised selection time scale' on or after 1<sup>st</sup> April 2012; and
- (f) a Government servant who may be granted 'revised senior scale' on or after 1<sup>st</sup> April 2012.

**7. Fixation of initial pay in the 'revised scale'.-** (1) The initial pay of a Government servant referred to in clauses (a), (b) and (c) of rule 6 shall, unless the Government by a special order otherwise direct, be fixed in the 'revised scale' applicable to him separately,-

- (a) in respect of the post held by him as on 1<sup>st</sup> April 2012; and

(b) in respect of the lower post, if any, which he would have held on that date but for his holding the higher post on officiating basis.

(2) The initial pay shall be fixed at the stage specified in column (2) of the Fourth Schedule corresponding to his 'basic pay' in the 'existing scale' appearing in column (1) thereof.

(3) The personal pay specified in column (2) of the Fourth Schedule shall count as pay for all purposes including fixation of pay on promotion.

(4) If the 'basic pay' of a Government servant does not appear in column (1) of the Fourth Schedule, such a case shall be referred to the Government for orders.

(5) (a) Where a Government servant has entered service on or after 1<sup>st</sup> April 2012, his pay shall be fixed in the 'revised scale' applicable to the post to which he is appointed in accordance with the provisions of the Karnataka Civil Services Rules.

(b) Where a Government servant has been promoted or appointed on or after 1<sup>st</sup> April 2012 to any post other than that held by him prior to that date, his pay shall be fixed in the 'revised scale' applicable to the post held by him prior to 1<sup>st</sup> April 2012 in accordance with the provisions of sub-rules (1) to (4) of this rule and thereafter, on the basis of the pay so fixed, his pay shall be fixed in the scale of pay applicable to the post to which he has been promoted or appointed, in accordance with the provisions of the Karnataka Civil Services Rules.

(6) Where a Government servant has been granted 'selection time scale of pay' or the 'senior scale of pay' on or after 1<sup>st</sup> April 2012, his pay in the 'revised scale' applicable to the post held by him shall be fixed in accordance with the provisions of sub-rules (1) to (4) of this rule and thereafter, on the basis of the pay so fixed, his pay shall be fixed in the selection time scale of pay or senior scale of pay, as the case may be, in accordance with rule 4 of the Karnataka Civil Services (Time Bound Advancement) Rules, 1983 or rule 7 of the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991 respectively.

(7) Where in the fixation of pay under sub-rule (2) or sub-rule (4) of this rule, the pay of a Government servant, who in the 'existing scale' was drawing immediately before 1<sup>st</sup> April 2012 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the 'revised scale' as that of the junior.

(8) Where a senior Government servant promoted to a higher post before 1<sup>st</sup> April 2012 draws less pay in the 'revised scale' than his junior who is promoted to the higher post on or after 1<sup>st</sup> April 2012, the pay of the senior Government servant shall be stepped up to an amount equal to the pay fixed for his junior in the higher post. This stepping up of pay shall be done with effect from the date of promotion of the junior Government servant, subject to fulfillment of the following conditions, namely:-

- (a) both the senior and the junior Government servants should, before their promotion, belong to the same cadre and the posts to which they have been promoted belong to the same cadre;

- (b) the 'existing scale' and the 'revised scale' of the lower and higher posts in which they are entitled to draw pay are identical;
- (c) the junior Government servant was not drawing more pay in the 'existing scale' than the senior Government servant in the lower post; and
- (d) the anomaly is the direct result of the application of the Karnataka Civil Services Rules or any other rules or orders regulating pay fixation on such promotion in the 'revised scale'.

**8. Date of next increment in the 'revised scale'.-** (1) After the initial pay of a Government servant in the 'revised scale' is fixed with effect from 1<sup>st</sup> April 2012, in accordance with the provisions of sub-rules (1) to (4) of rule 7, the next increment therein shall accrue on the date on which it would have accrued to him in the 'existing scale' had he continued in the 'existing scale' and any stagnation increment due and admissible to him under the rules or by general or special orders issued by the Government shall be granted in the 'revised scale' in accordance with the said rules or orders:

Provided that where an increment or stagnation increment would have accrued to a Government servant in the 'existing scale' in the usual course subsequent to 1<sup>st</sup> April 2012 but before 1<sup>st</sup> April 2013, his pay in the 'revised scale' shall, if advantageous to him, be re-fixed from the date of accrual of such increment in accordance with the provisions of sub-rules (1) to (3) or sub-rule (4) of rule 7 of these rules.

(2) Where the pay of a Government servant is re-fixed under the proviso to sub-rule (1) of this rule or is stepped up in accordance with the provisions of sub-rule (7) or sub-rule (8) of rule 7 of these rules, the next increment shall accrue to him on completion of one full incremental period from the date of the

re-fixation or stepping up of the pay. The incremental period for this purpose shall be determined in accordance with the provisions of rules 51 and 53 of the Karnataka Civil Services Rules.

9. **Entitlement to monetary benefits due to fixation of pay in the 'revised scale'.**- Government servant shall be entitled to increase in pay and allowances and pension as a result of fixation or re-fixation of his pay in the 'revised scale' with effect from 1<sup>st</sup> April 2012.

10. **Amalgamation of cadres.**- Where the 'revised scale' of pay applicable to posts in two different cadres in the hierarchical line of promotion is the same, notwithstanding anything contained in the rules regulating recruitment thereto, the cadre shall be deemed to have been amalgamated and no promotion shall be permissible from one such cadre to the other as from the date of publication of these rules in the official Gazette.

11. **Power to remove difficulties.**- If any difficulty arises in giving effect to the provisions of these rules, the Government may, by order, make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

12. **Over-riding effect of the rules.**- No rule made or deemed to have been made under the Karnataka State Civil Services Act, 1978 or a rule made under any other law shall, in so far as it is inconsistent with any of the provisions of these rules, have any effect.

13. **Power to relax.**- Where the Government are satisfied that the operation of any of the provisions of these rules causes undue hardship in any particular case, it may, by order, dispense with or relax the requirements of that

rule to such extent and subject to such conditions as may be considered necessary for dealing with the case in a just and equitable manner.

14. **Interpretation.-** If any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final.

15. **Amendment to the Karnataka Civil Services (Time Bound Advancement) Rules, 1983.-** For the Schedule to the Karnataka Civil Services (Time Bound Advancement) Rules, 1983, the **Second Schedule** to these rules shall be substituted.

16. **Amendment to the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991.-** For the Table below sub-rule (3) of rule 1 of the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of Pay) Rules, 1991, the Table specified in the **Third Schedule** to these rules shall be substituted.

By Order and in the name of the  
Governor of Karnataka



**SUNDARA RAJA GUPTHA**  
Deputy Secretary to Government  
Finance Department (Service-2)

**FIRST SCHEDULE**

[See rule 4(1)]

**PART – A**

<b>Sl. No.</b>	<b>Existing scales of pay Rs.</b>	<b>Revised scales of pay Rs.</b>
1	2	3
1	4800-100-6000-125-6500-150-7100-175-7275	9600-200-12000-250-13000-300-14200-350-14550
2	5200-100-6000-125-6500-150-7100-175-7800-200-8200	10400-200-12000-250-13000-300-14200-350-15600-400-16400
3	5500-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000
4	5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
5	6250-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12000	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000
6	6800-150-7100-175-7800-200-8600-225-9500-250-10500-300-12300-350-13000	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000
7	7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
8	8000-200-8600-225-9500-250-10500-300-12300-350-14400-400-14800	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
9	8825-225-9500-250-10500-300-12300-350-14400-400-16000	17650-450-19000-500-21000-600-24600-700-28800-800-32000
10	9500-250-10500-300-12300-350-14400-400-16800-450-17250	19000-500-21000-600-24600-700-28800-800-33600-900-34500
11	10000-250-10500-300-12300-350-14400-400-16800-450-18150	20000-500-21000-600-24600-700-28800-800-33600-900-36300
12	10800-300-12300-350-14400-400-16800-450-19500-525-20025	21600-600-24600-700-28800-800-33600-900-39000-1050-40050

13	11400-300-12300-350-14400-400-16800-450-19500-525-21600	22800-600-24600-700-28800-800-33600-900-39000-1050-43200
14	12000-300-12300-350-14400-400-16800-450-19500-525-22650	24000-600-24600-700-28800-800-33600-900-39000-1050-45300
15	13000-350-14400-400-16800-450-19500-525-22650-600-23850	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
16	14050-350-14400-400-16800-450-19500-525-22650-600-25050	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100
17	15200-400-16800-450-19500-525-22650-600-25650	30400-800-33600-900-39000-1050-45300-1200-51300
18	16400-400-16800-450-19500-525-22650-600-26250	32800-800-33600-900-39000-1050-45300-1200-52500
19	18150-450-19500-525-22650-600-26250-675-26925	36300-900-39000-1050-45300-1200-52500-1350-53850
20	19050-450-19500-525-22650-600-26250-675-27600	38100-900-39000-1050-45300-1200-52500-1350-55200
21	20025-525-22650-600-26250-675-28275	40050-1050-45300-1200-52500-1350-56550
22	22125-525-22650-600-26250-675-30300	44250-1050-45300-1200-52500-1350-60600
23	24450-600-26250-675-30300-750-31800	48900-1200-52500-1350-60600-1500-63600
24	26250-675-30300-750-34800-850-36500	52500-1350-60600-1500-69600-1700-73000
25	28275-675-30300-750-34800-850-39900	56550-1350-60600-1500-69600-1700-79800

**SECOND SCHEDULE****[See rule 4(3) and 15]**

Sl. No.	Scales of pay Rs.	Selection time scale of pay Rs.
1	2	3
1	9600-200-12000-250-13000-300-14200-350-14550	10400-200-12000-250-13000-300-14200-350-15600-400-16400
2	10400-200-12000-250-13000-300-14200-350-15600-400-16400	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000
3	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
4	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000
5	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000
6	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
7	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
8	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600	17650-450-19000-500-21000-600-24600-700-28800-800-32000
9	17650-450-19000-500-21000-600-24600-700-28800-800-32000	19000-500-21000-600-24600-700-28800-800-33600-900-34500
10	19000-500-21000-600-24600-700-28800-800-33600-900-34500	20000-500-21000-600-24600-700-28800-800-33600-900-36300
11	20000-500-21000-600-24600-700-28800-800-33600-900-36300	21600-600-24600-700-28800-800-33600-900-39000-1050-40050
12	21600-600-24600-700-28800-800-33600-900-39000-1050-40050	22800-600-24600-700-28800-800-33600-900-39000-1050-43200
13	22800-600-24600-700-28800-800-33600-900-39000-1050-43200	24000-600-24600-700-28800-800-33600-900-39000-1050-45300
14	24000-600-24600-700-28800-800-33600-900-39000-1050-45300	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
15	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100

**THIRD SCHEDULE****[See rule 16]****TABLE**

Sl. No.	Scales of pay Rs.	Selection time scale of pay Rs.
1	2	3
1	9600-200-12000-250-13000-300-14200-350-14550	10400-200-12000-250-13000-300-14200-350-15600-400-16400
2	10400-200-12000-250-13000-300-14200-350-15600-400-16400	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000
3	11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000
4	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000
5	12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000
6	13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
7	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
8	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600	17650-450-19000-500-21000-600-24600-700-28800-800-32000
9	17650-450-19000-500-21000-600-24600-700-28800-800-32000	19000-500-21000-600-24600-700-28800-800-33600-900-34500
10	19000-500-21000-600-24600-700-28800-800-33600-900-34500	20000-500-21000-600-24600-700-28800-800-33600-900-36300
11	20000-500-21000-600-24600-700-28800-800-33600-900-36300	21600-600-24600-700-28800-800-33600-900-39000-1050-40050
12	21600-600-24600-700-28800-800-33600-900-39000-1050-40050	22800-600-24600-700-28800-800-33600-900-39000-1050-43200
13	22800-600-24600-700-28800-800-33600-900-39000-1050-43200	24000-600-24600-700-28800-800-33600-900-39000-1050-45300
14	24000-600-24600-700-28800-800-33600-900-39000-1050-45300	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
15	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100

**Fourth Schedule**

[See Rule 7(2)]

<b>Existing Scale: Rs.4800-100-6000-125-6500-150-7100-175-7275</b>		<b>Existing Scale: Rs.5200-100-6000-125-6500-150-7100-175-7800-200-8200</b>	
<b>Revised Scale: Rs.9600-200-12000-250-13000-300-14200-350-14550</b>		<b>Revised Scale: Rs. 10400-200-12000-250-13000-300-14200-350-15600-400-16400</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
4,800	9,600	5,200	10,400
4,900	9,800	5,300	10,600
5,000	10,000	5,400	10,800
5,100	10,200	5,500	11,000
5,200	10,400	5,600	11,200
5,300	10,600	5,700	11,400
5,400	10,800	5,800	11,600
5,500	11,000	5,900	11,800
5,600	11,200	6,000	12,000
5,700	11,400	6,125	12,250
5,800	11,600	6,250	12,500
5,900	11,800	6,375	12,750
6,000	12,000	6,500	13,000
6,125	12,250	6,650	13,300
6,250	12,500	6,800	13,600
6,375	12,750	6,950	13,900
6,500	13,000	7,100	14,200
6,650	13,300	7,275	14,550
6,800	13,600	7,450	14,900
6,950	13,900	7,625	15,250
7,100	14,200	7,800	15,600
7,275	14,550	8,000	16,000
7,450	14,550+350 pp	8,200	16,400
7,625	14,550+700 pp	8,400	16,400+400 pp
7,800	14,550+1050 pp	8,600	16,400+800 pp
7,975	14,550+1450 pp	8,800	16,400+1250 pp
8,150	14,550+1850 pp	9,000	16,400+1700 pp
		9,200	16,400+2150 pp

<b>Existing Scale: Rs.5500-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500</b>  <b>Revised Scale: Rs.11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000</b>		<b>Existing Scale: Rs.5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500</b>  <b>Revised Scale: 11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
5,500	11,000	5,800	11,600
5,600	11,200	5,900	11,800
5,700	11,400	6,000	12,000
5,800	11,600	6,125	12,250
5,900	11,800	6,250	12,500
6,000	12,000	6,375	12,750
6,125	12,250	6,500	13,000
6,250	12,500	6,650	13,300
6,375	12,750	6,800	13,600
6,500	13,000	6,950	13,900
6,650	13,300	7,100	14,200
6,800	13,600	7,275	14,550
6,950	13,900	7,450	14,900
7,100	14,200	7,625	15,250
7,275	14,550	7,800	15,600
7,450	14,900	8,000	16,000
7,625	15,250	8,200	16,400
7,800	15,600	8,400	16,800
8,000	16,000	8,600	17,200
8,200	16,400	8,825	17,650
8,400	16,800	9,050	18,100
8,600	17,200	9,275	18,550
8,825	17,650	9,500	19,000
9,050	18,100	9,750	19,500
9,275	18,550	10,000	20,000
9,500	19,000	10,250	20,500
9,725	19,000+500 pp	10,500	21,000
9,950	19,000+1000 pp	10,750	21,000+600 pp
10,175	19,000+1500 pp	11,000	21,000+1200 pp
10,400	19,000+2000 pp	11,250	21,000+1800 pp
10,625	19,000+2600 pp	11,500	21,000+2400 pp
		11,750	21,000+3000 pp

<b>Existing Scale: Rs.6250-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12000</b>  <b>Revised Scale: Rs.12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000</b>		<b>Existing Scale: Rs.6800-150-7100-175-7800-200-8600-225-9500-250-10500-300-12300-350-13000</b>  <b>Revised Scale: Rs.13600-300-14200-350-15600-400-17200-450-19000-500-21000-600-24600-700-26000</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
6,250	12,500	6,800	13,600
6,375	12,750	6,950	13,900
6,500	13,000	7,100	14,200
6,650	13,300	7,275	14,550
6,800	13,600	7,450	14,900
6,950	13,900	7,625	15,250
7,100	14,200	7,800	15,600
7,275	14,550	8,000	16,000
7,450	14,900	8,200	16,400
7,625	15,250	8,400	16,800
7,800	15,600	8,600	17,200
8,000	16,000	8,825	17,650
8,200	16,400	9,050	18,100
8,400	16,800	9,275	18,550
8,600	17,200	9,500	19,000
8,825	17,650	9,750	19,500
9,050	18,100	10,000	20,000
9,275	18,550	10,250	20,500
9,500	19,000	10,500	21,000
9,750	19,500	10,800	21,600
10,000	20,000	11,100	22,200
10,250	20,500	11,400	22,800
10,500	21,000	11,700	23,400
10,800	21,600	12,000	24,000
11,100	22,200	12,300	24,600
11,400	22,800	12,650	25,300
11,700	23,400	13,000	26,000
12,000	24,000	13,350	26,000+700 pp
12,300	24,000+600 pp	13,700	26,000+1400 pp
12,600	24,000+1300 pp	14,050	26,000+2100 pp
12,900	24,000+2000 pp	14,400	26,000+2800 pp
13,200	24,000+2700 pp	14,750	26,000+3600 pp
13,500	24,000+3400 pp		

<b>Existing Scale: Rs. 7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350</b>		<b>Existing Scale: Rs.8000-200-8600-225-9500-250-10500-300-12300-350-14400-400-14800</b>	
<b>Revised Scale: Rs.14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700</b>		<b>Revised Scale: Rs.16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
7,275	14,550	8,000	16,000
7,450	14,900	8,200	16,400
7,625	15,250	8,400	16,800
7,800	15,600	8,600	17,200
8,000	16,000	8,825	17,650
8,200	16,400	9,050	18,100
8,400	16,800	9,275	18,550
8,600	17,200	9,500	19,000
8,825	17,650	9,750	19,500
9,050	18,100	10,000	20,000
9,275	18,550	10,250	20,500
9,500	19,000	10,500	21,000
9,750	19,500	10,800	21,600
10,000	20,000	11,100	22,200
10,250	20,500	11,400	22,800
10,500	21,000	11,700	23,400
10,800	21,600	12,000	24,000
11,100	22,200	12,300	24,600
11,400	22,800	12,650	25,300
11,700	23,400	13,000	26,000
12,000	24,000	13,350	26,700
12,300	24,600	13,700	27,400
12,650	25,300	14,050	28,100
13,000	26,000	14,400	28,800
13,350	26,700	14,800	29,600
13,700	26,700+700 pp	15,200	29,600+800 pp
14,050	26,700+1400 pp	15,600	29,600+1600 pp
14,400	26,700+2100 pp	16,000	29,600+2400 pp
14,750	26,700+2900 pp	16,400	29,600+3200 pp
15,100	26,700+3700 pp	16,800	29,600+4000 pp

<b>Existing Scale: Rs.8825-225-9500-250-10500-300-12300-350-14400-400-16000</b>		<b>Existing Scale: Rs.9500-250-10500-300-12300-350-14400-400-16800-450-17250</b>	
<b>Revised Scale: Rs.17650-450-19000-500-21000-600-24600-700-28800-800-32000</b>		<b>Revised Scale: Rs.19000-500-21000-600-24600-700-28800-800-33600-900-34500</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
8,825	17,650	9,500	19,000
9,050	18,100	9,750	19,500
9,275	18,550	10,000	20,000
9,500	19,000	10,250	20,500
9,750	19,500	10,500	21,000
10,000	20,000	10,800	21,600
10,250	20,500	11,100	22,200
10,500	21,000	11,400	22,800
10,800	21,600	11,700	23,400
11,100	22,200	12,000	24,000
11,400	22,800	12,300	24,600
11,700	23,400	12,650	25,300
12,000	24,000	13,000	26,000
12,300	24,600	13,350	26,700
12,650	25,300	13,700	27,400
13,000	26,000	14,050	28,100
13,350	26,700	14,400	28,800
13,700	27,400	14,800	29,600
14,050	28,100	15,200	30,400
14,400	28,800	15,600	31,200
14,800	29,600	16,000	32,000
15,200	30,400	16,400	32,800
15,600	31,200	16,800	33,600
16,000	32,000	17,250	34,500
16,400	32,000+800 pp	17,700	34,500+900 pp
16,800	32,000+1600 pp	18,150	34,500+1800 pp
17,200	32,000+2500 pp	18,600	34,500+2700 pp
17,600	32,000+3400 pp	19,050	34,500+3600 pp
18,000	32,000+4300 pp	19,500	34,500+4500 pp

<b>Existing Scale: Rs.10000-250-10500-300-12300-350-14400-400-16800-450-18150</b> <b>Revised Scale: Rs.20000-500-21000-600-24600-700-28800-800-33600-900-36300</b>		<b>Existing Scale: Rs.10800-300-12300-350-14400-400-16800-450-19500-525-20025</b> <b>Revised Scale: 21600-600-24600-700-28800-800-33600-900-39000-1050-40050</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
10,000	20,000	10,800	21,600
10,250	20,500	11,100	22,200
10,500	21,000	11,400	22,800
10,800	21,600	11,700	23,400
11,100	22,200	12,000	24,000
11,400	22,800	12,300	24,600
11,700	23,400	12,650	25,300
12,000	24,000	13,000	26,000
12,300	24,600	13,350	26,700
12,650	25,300	13,700	27,400
13,000	26,000	14,050	28,100
13,350	26,700	14,400	28,800
13,700	27,400	14,800	29,600
14,050	28,100	15,200	30,400
14,400	28,800	15,600	31,200
14,800	29,600	16,000	32,000
15,200	30,400	16,400	32,800
15,600	31,200	16,800	33,600
16,000	32,000	17,250	34,500
16,400	32,800	17,700	35,400
16,800	33,600	18,150	36,300
17,250	34,500	18,600	37,200
17,700	35,400	19,050	38,100
18,150	36,300	19,500	39,000
18,600	36,300+900 pp	20,025	40,050
19,050	36,300+1800 pp	20,550	40,050+1050 pp
19,500	36,300+2700 pp	21,075	40,050+2100 pp
19,950	36,300+3750 pp	21,600	40,050+3150 pp
20,400	36,300+4800 pp	22,125	40,050+4200 pp
		22,650	40,050+5250 pp

<b>Existing Scale: Rs.11400-300-12300-350-14400-400-16800-450-19500-525-21600</b> <b>Revised Scale: Rs.22800-600-24600-700-28800-800-33600-900-39000-1050-43200</b>		<b>Existing Scale: Rs.12000-300-12300-350-14400-400-16800-450-19500-525-22650</b> <b>Revised Scale: Rs.24000-600-24600-700-28800-800-33600-900-39000-1050-45300</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
11,400	22,800	12,000	24,000
11,700	23,400	12,300	24,600
12,000	24,000	12,650	25,300
12,300	24,600	13,000	26,000
12,650	25,300	13,350	26,700
13,000	26,000	13,700	27,400
13,350	26,700	14,050	28,100
13,700	27,400	14,400	28,800
14,050	28,100	14,800	29,600
14,400	28,800	15,200	30,400
14,800	29,600	15,600	31,200
15,200	30,400	16,000	32,000
15,600	31,200	16,400	32,800
16,000	32,000	16,800	33,600
16,400	32,800	17,250	34,500
16,800	33,600	17,700	35,400
17,250	34,500	18,150	36,300
17,700	35,400	18,600	37,200
18,150	36,300	19,050	38,100
18,600	37,200	19,500	39,000
19,050	38,100	20,025	40,050
19,500	39,000	20,550	41,100
20,025	40,050	21,075	42,150
20,550	41,100	21,600	43,200
21,075	42,150	22,125	44,250
21,600	43,200	22,650	45,300
22,125	43,200+1050 pp	23,175	45,300+1200 pp
22,650	43,200+2100 pp	23,700	45,300+2400 pp
23,175	43,200+3300 pp	24,225	45,300+3600 pp
23,700	43,200+4500 pp	24,750	45,300+4800 pp
24,225	43,200+5700 pp	25,275	45,300+6000 pp

<b>Existing Scale: Rs.13000-350-14400-400-16800-450-19500-525-22650-600-23850</b> <b>Revised Scale: Rs.26000-700-28800-800-33600-900-39000-1050-45300-1200-47700</b>		<b>Existing Scale: Rs.14050-350-14400-400-16800-450-19500-525-22650-600-25050</b> <b>Revised Scale: Rs.28100-700-28800-800-33600-900-39000-1050-45300-1200-50100</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
13,000	26,000	14,050	28,100
13,350	26,700	14,400	28,800
13,700	27,400	14,800	29,600
14,050	28,100	15,200	30,400
14,400	28,800	15,600	31,200
14,800	29,600	16,000	32,000
15,200	30,400	16,400	32,800
15,600	31,200	16,800	33,600
16,000	32,000	17,250	34,500
16,400	32,800	17,700	35,400
16,800	33,600	18,150	36,300
17,250	34,500	18,600	37,200
17,700	35,400	19,050	38,100
18,150	36,300	19,500	39,000
18,600	37,200	20,025	40,050
19,050	38,100	20,550	41,100
19,500	39,000	21,075	42,150
20,025	40,050	21,600	43,200
20,550	41,100	22,125	44,250
21,075	42,150	22,650	45,300
21,600	43,200	23,250	46,500
22,125	44,250	23,850	47,700
22,650	45,300	24,450	48,900
23,250	46,500	25,050	50,100
23,850	47,700	25,650	50,100+1200 pp
24,450	47,700+1200 pp	26,250	50,100+2400 pp
25,050	47,700+2400 pp	26,850	50,100+3750 pp
25,650	47,700+3600 pp	27,450	50,100+5100 pp
26,250	47,700+4800 pp	28,050	50,100+6450 pp
26,850	47,700+6150 pp		

<b>Existing Scale: Rs.15200-400-16800-450-19500-525-22650-600-25650</b>  <b>Revised Scale: Rs.30400-800-33600-900-39000-1050-45300-1200-51300</b>		<b>Existing Scale: Rs.16400-400-16800-450-19500-525-22650-600-26250</b>  <b>Revised Scale: Rs.32800-800-33600-900-39000-1050-45300-1200-52500</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
15,200	30,400	16,400	32,800
15,600	31,200	16,800	33,600
16,000	32,000	17,250	34,500
16,400	32,800	17,700	35,400
16,800	33,600	18,150	36,300
17,250	34,500	18,600	37,200
17,700	35,400	19,050	38,100
18,150	36,300	19,500	39,000
18,600	37,200	20,025	40,050
19,050	38,100	20,550	41,100
19,500	39,000	21,075	42,150
20,025	40,050	21,600	43,200
20,550	41,100	22,125	44,250
21,075	42,150	22,650	45,300
21,600	43,200	23,250	46,500
22,125	44,250	23,850	47,700
22,650	45,300	24,450	48,900
23,250	46,500	25,050	50,100
23,850	47,700	25,650	51,300
24,450	48,900	26,250	52,500
25,050	50,100	26,850	52,500+1350 pp
25,650	51,300	27,450	52,500+2700 pp
26,250	51,300+1200 pp	28,050	52,500+4050 pp
26,850	51,300+2550 pp	28,650	52,500+5400 pp
27,450	51,300+3900 pp	29,250	52,500+6750 pp
28,050	51,300+5250 pp		
28,650	51,300+6600 pp		

<b>Existing Scale: Rs.18150-450-19500-525-22650-600-26250-675-26925</b> <b>Revised Scale: Rs.36300-900-39000-1050-45300-1200-52500-1350-53850</b>		<b>Existing Scale: Rs.19050-450-19500-525-22650-600-26250-675-27600</b> <b>Revised Scale: Rs.38100-900-39000-1050-45300-1200-52500-1350-55200</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
18,150	36,300	19,050	38,100
18,600	37,200	19,500	39,000
19,050	38,100	20,025	40,050
19,500	39,000	20,550	41,100
20,025	40,050	21,075	42,150
20,550	41,100	21,600	43,200
21,075	42,150	22,125	44,250
21,600	43,200	22,650	45,300
22,125	44,250	23,250	46,500
22,650	45,300	23,850	47,700
23,250	46,500	24,450	48,900
23,850	47,700	25,050	50,100
24,450	48,900	25,650	51,300
25,050	50,100	26,250	52,500
25,650	51,300	26,925	53,850
26,250	52,500	27,600	55,200
26,925	53,850	28,275	55,200+1350 pp
27,600	53,850+1350 pp	28,950	55,200+2700 pp
28,275	53,850+2700 pp	29,625	55,200+4050 pp
28,950	53,850+4050 pp	30,300	55,200+5400 pp
29,625	53,850+5400 pp	30,975	55,200+6900 pp
30,300	53,850+6750 pp		

<b>Existing Scale: Rs. 20025-525-22650-600-26250-675-28275</b>  <b>Revised Scale: Rs.40050-1050-45300-1200-52500-1350-56550</b>		<b>Existing Scale: Rs.22125-525-22650-600-26250-675-30300</b>  <b>Revised Scale: Rs.44250-1050-45300-1200-52500-1350-60600</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
20,025	40,050	22,125	44,250
20,550	41,100	22,650	45,300
21,075	42,150	23,250	46,500
21,600	43,200	23,850	47,700
22,125	44,250	24,450	48,900
22,650	45,300	25,050	50,100
23,250	46,500	25,650	51,300
23,850	47,700	26,250	52,500
24,450	48,900	26,925	53,850
25,050	50,100	27,600	55,200
25,650	51,300	28,275	56,550
26,250	52,500	28,950	57,900
26,925	53,850	29,625	59,250
27,600	55,200	30,300	60,600
28,275	56,550	30,975	60,600+1500 pp
28,950	56,550+1350 pp	31,650	60,600+3000 pp
29,625	56,550+2700 pp	32,325	60,600+4500 pp
30,300	56,550+4050 pp	33,000	60,600+6000 pp
30,975	56,550+5550 pp	33,675	60,600+7500 pp
31,650	56,550+7050 pp		

<b>Existing Scale: Rs.24450-600-26250-675-30300-750-31800</b>  <b>Revised Scale: Rs.48900-1200-52500-1350-60600-1500-63600</b>		<b>Existing Scale: Rs.26250-675-30300-750-34800-850-36500</b>  <b>Revised Scale: Rs.52500-1350-60600-1500-69600-1700-73000</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)	Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2	1	2
24,450	48,900	26,250	52,500
25,050	50,100	26,925	53,850
25,650	51,300	27,600	55,200
26,250	52,500	28,275	56,550
26,925	53,850	28,950	57,900
27,600	55,200	29,625	59,250
28,275	56,550	30,300	60,600
28,950	57,900	31,050	62,100
29,625	59,250	31,800	63,600
30,300	60,600	32,550	65,100
31,050	62,100	33,300	66,600
31,800	63,600	34,050	68,100
32,550	63,600+1500 pp	34,800	69,600
33,300	63,600+3000 pp	35,650	71,300
34,050	63,600+4500 pp	36,500	73,000
34,800	63,600+6000 pp	37,350	73,000+1700 pp
35,550	63,600+7700 pp	38,200	73,000+3400 pp
		39,050	73,000+5100 pp
		39,900	73,000+6800 pp
		40,750	73,000+8500 pp

<b>Existing Scale: Rs.28275-675-30300-750-34800-850-39900</b>	
<b>Revised Scale: Rs.56550-1350-60600-1500-69600-1700-79800</b>	
Basic pay in the Existing Scale (Rs.)	Basic pay in the Revised Scale (Rs.)
1	2
28,275	56,550
28,950	57,900
29,625	59,250
30,300	60,600
31,050	62,100
31,800	63,600
32,550	65,100
33,300	66,600
34,050	68,100
34,800	69,600
35,650	71,300
36,500	73,000
37,350	74,700
38,200	76,400
39,050	78,100
39,900	79,800
40750	79,800+1700 pp
41600	79,800+3400 pp
42450	79,800+5100 pp
43300	79,800+6800 pp
44150	79,800+8500 pp



**SUNDARA RAJA GUPTHA**  
Deputy Secretary to Government  
Finance Department (Service-2)